

ANNUAL REPORT 2021-2022



MTRAZ
Enable People. Ennoble Society

MESSAGE FROM THE DIRECTOR



Dear MITRAites,

It has been another exciting and fulfilling year at MITRAz and it is with great joy that I present to you the 2021-22 Annual Report of the MITRAz Foundation.

Despite the plethora of challenges that the second year of the COVID-19 pandemic threw at us, I am happy to report that our dedicated and dynamic team managed to maintain an uninterrupted level of service and support in upskilling rural youth while also making a significant impact through community service initiatives.

Through the pages of this report, I invite you to get a glimpse at the various activities of MITRAz through the past year, including the emergency response work during the pandemic, online and offline training and placement support (MITRAz Skills), flood relief aid, etc. As a team, during this period, we committed to ensuring all our online services were as widely accessible as possible. To this end, we empowered our faculty, staff and volunteers with digital knowledge and skills so as to ensure no break in the learning-teaching experience and, as a result, have maximum impact.

As a growing organisation, we have continued to play our part in helping the rural youth rise above the challenges they were born with and experience a certain level of equality. To us, as facilitators, this experience has been truly humbling and gratifying at the same time.

2022-23 promises many more opportunities for us to continue down this path towards effecting societal transformation. We are excited to share with you some of areas we have identified to work on in the coming year:

- Introduce new courses relevant to the industry.
- Support children of local government schools by helping them improve their English and communication skills.
- Start a Senior Citizen Care Unit in Puttaparthi.

These may seem like lofty goals, but our team isn't one to shy away from a challenge! What I see is that we, as an organisation working at the grassroots level, have the potential to touch the lives of many more young people and their families, we have the capability to inspire and empower them and we have the appetite to bridge the gap between communities and create lasting and meaningful friendships. With your continued support, we can accomplish these goals and more.

I would like to thank our funding partners, donors, supporters, staff and volunteers for your generous contributions. In particular, I would like to extend my heartfelt gratitude to Titan Company for their CSR support. We look forward to collaborating with other like-minded organisations in the future.

In my mind, there is no doubt that together we can make a difference and bring change, one step at a time. We look forward to the coming year, with deep gratitude for the opportunities given to us and with hope and positivity that God's continued grace will render our humble efforts fruitful.

I remain grateful.

Savitha Ranganathan

Secretary [MITRAz Foundation] & Director [MITRAz Skills]

VISION

To build a responsible, caring & service-driven community by channelizing the inherent potential in individuals towards societal transformation.

MISSION

To enrich the lives of individuals by empowering them with skills, a continuous learning approach to life and a larger commitment to serve the society through inculcation of human values.

VALUES

In addition to the vision and mission, our work is driven by a set of core values. These core values are our foundation and defines who we are and what we do.

We encourage MITRAITEs to internalise and practice these core values.



COMMITMENT

At MITRAz, we are **committed** to providing a conducive environment that stimulates learning, empowering the rural youth and the community.



EXCELLENCE

At MITRAz, **excellence** is a way of life. We strive to provide best-in-class learning for our participants and finest quality of life for our communities.



INTEGRITY

At MITRAz, we serve a variety of stakeholders and are accountable to all. We demonstrate **integrity** in every word, action and deed. We also demonstrate unwavering commitment to the community through a host of community initiatives.



OPENNESS

At MITRAz, our core belief is to build a powerful **open** ecosystem for sharing of ideas and impactful beliefs that are beneficial to our people and the community.



CARING

At MITRAz, we demonstrate **caring** by developing a shared purpose, mission and vision with our stakeholders. We also aim to provide outstanding developmental opportunities for our people.

INSPIRATION

To you, Swami, our **true Mitr**, we dedicate our efforts to bring hope to every home.

May our work be your message and your word, our inspiration.



WHAT WE DO?



Youth Care

We empower rural youth through a unique blend of professional training, soft skills and values. Our aim is to develop employability skills that help rural youth find stable jobs and improve their livelihood.



Socio Care

The round-the-clock cellphone radio service provides information on health, English language improvement, career guidance etc using IVR technology to digitally challenged communities.



Elder Care

In particular, we have been providing round the clock home nursing and professional care-giving service to 15+ senior citizens from in and around Puttaparthi. We were able to help patients with Alzheimer's, Dementia, bedsores etc. while also creating employability opportunities for the GDA students living in Puttaparthi.



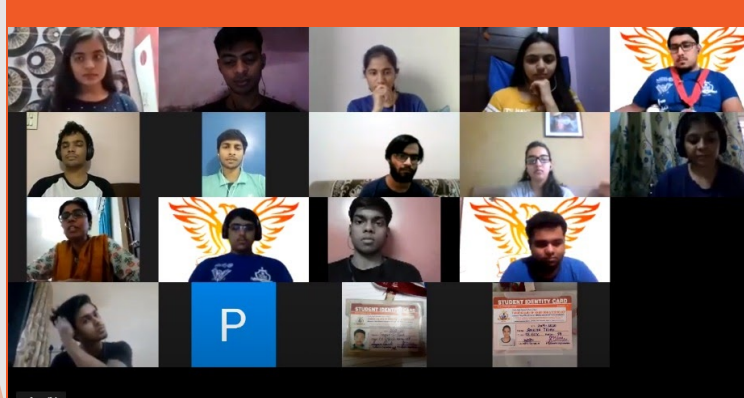
Earth Care

We care for our communities, environment and planet earth through programs on energy conservation, reduce, reuse and recycle of resources etc. We encourage sustainable living.



YOUTH CARE

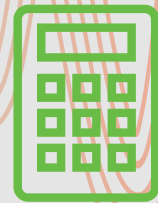
COURSES AT MITRAz



Business Development
Executive in Banking,
Financial Services &
Insurance



General Duty
Assistant
Healthcare

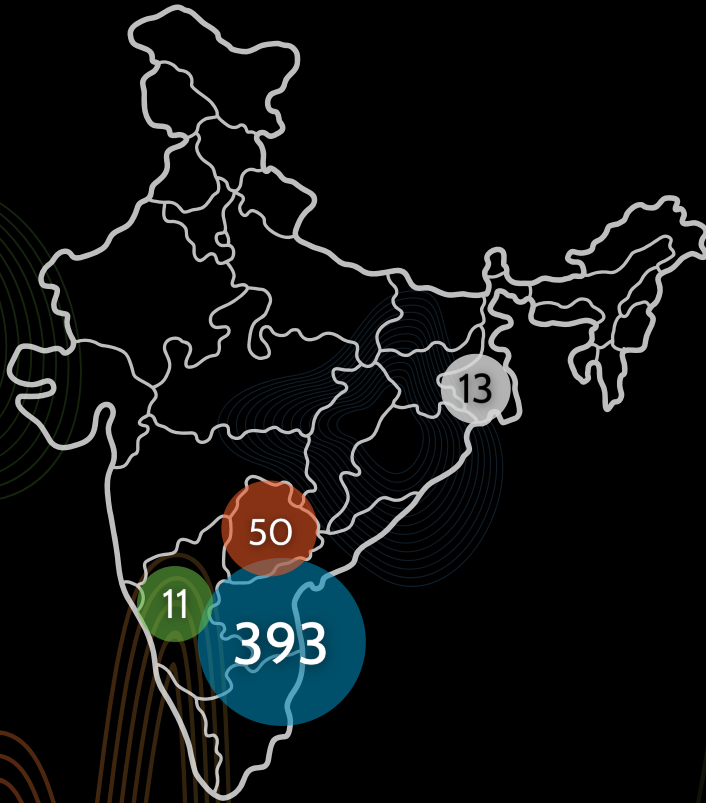


Tally Prime

MITRAz - Providing Training and Hope

S Shaziya is a Type 1 diabetic patient. Her disease was physiological, but it was crippling her emotionally and her family financially. Her association with MITRAz started with us supporting her with her insulin requirements, and she soon enrolled in the GDA course. Thanks to the wisdom, experience, and support from MITRAz, her attitude towards life has changed and she is now equipped to work while managing her health issues.

MITRAz REACH



- Andhra Pradesh
- Telengana
- West Bengal
- Karnataka

MITRAz SKILLS IMPACT METRICS

June 2019 to March 2022

535

Students enrolled in BFSI, GDA and Tally

385

Youth certified in BFSI, GDA and Tally

76%

Placement rate

46

Students pursuing higher education

NUMBER OF STUDENTS	2019-20 JUNE-MARCH	2020-21 JUNE-MARCH	2021-22 JUNE-MARCH	TOTAL
Enrolled	77	165	293	535
Certified	55	117	213	385
Certified (BFSI & GDA)	51	87	165	303
Placed (BFSI & GDA)	42	48	85	175
Pursuing higher education	4	12	30	46
Certified (TALLY)	4	30	48	82

PLACEMENT DETAILS



AVERAGE SALARY OF STUDENTS (RS.)

GDA Nurse Assistant
7000

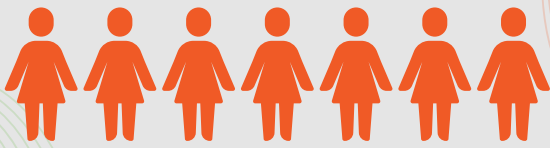


BFSI Sector
17000

GDA Homecare
9000

STUDENT PROFILE

GENDER

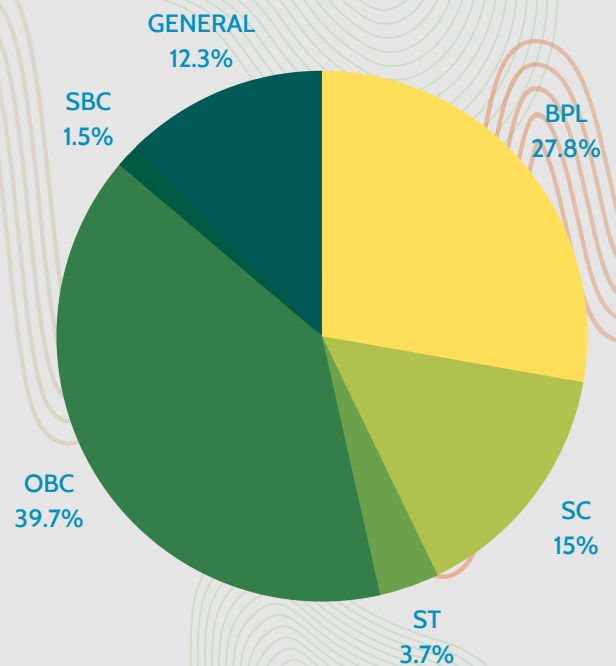


382 FEMALES (70%)

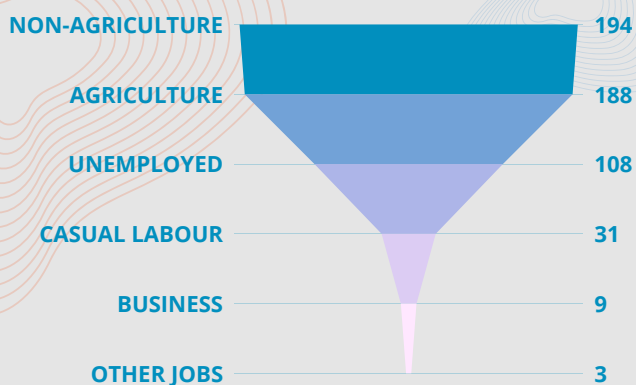


151 MALES (30%)

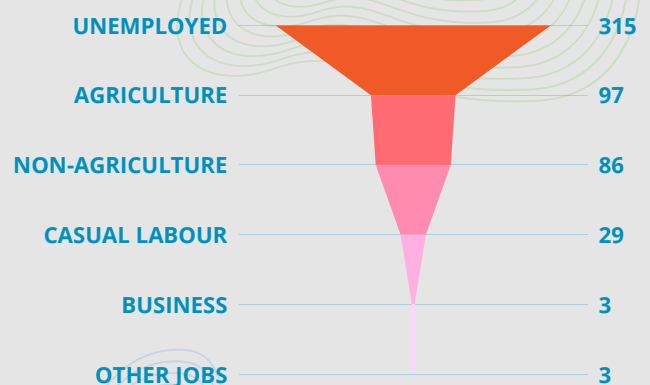
SOCIO ECONOMIC AND CASTE CATEGORY



PARENTS OCCUPATION

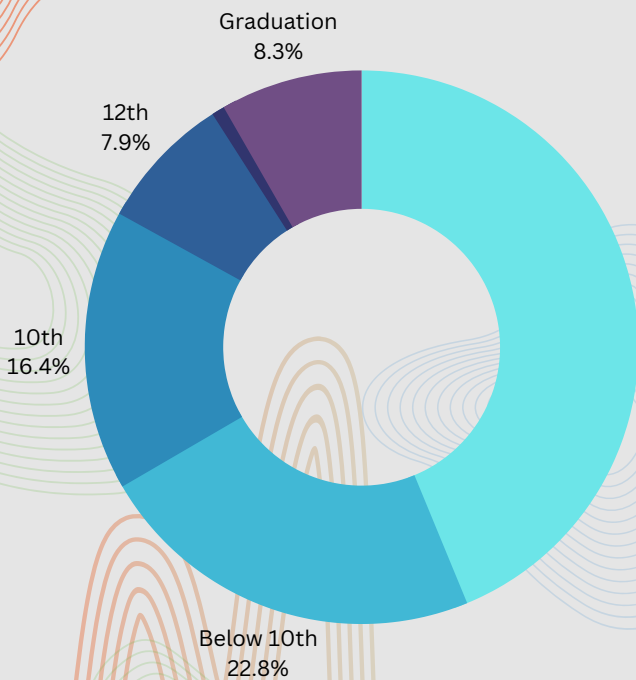


FATHERS

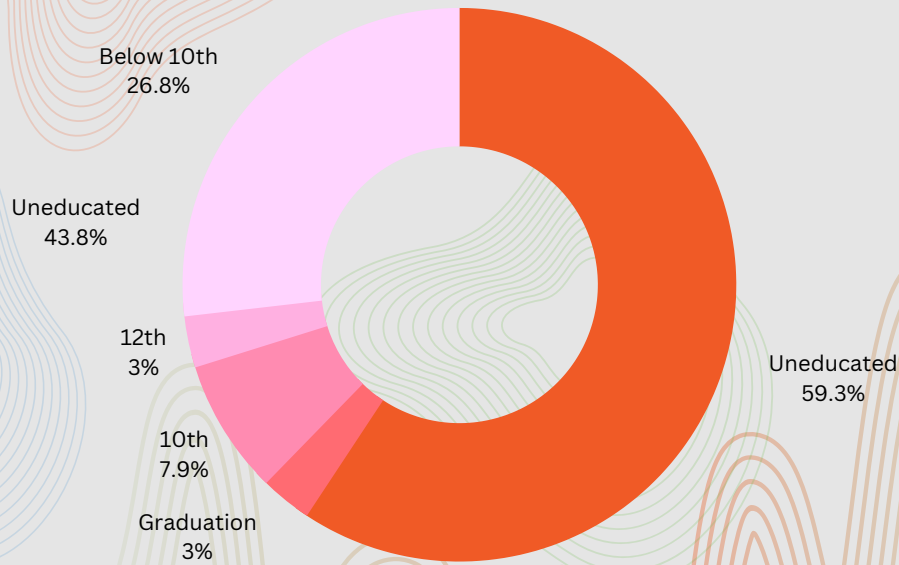


MOTHERS

PARENTS QUALIFICATION



FATHERS



MOTHERS

HAPPY FACES



PARENTS MEET

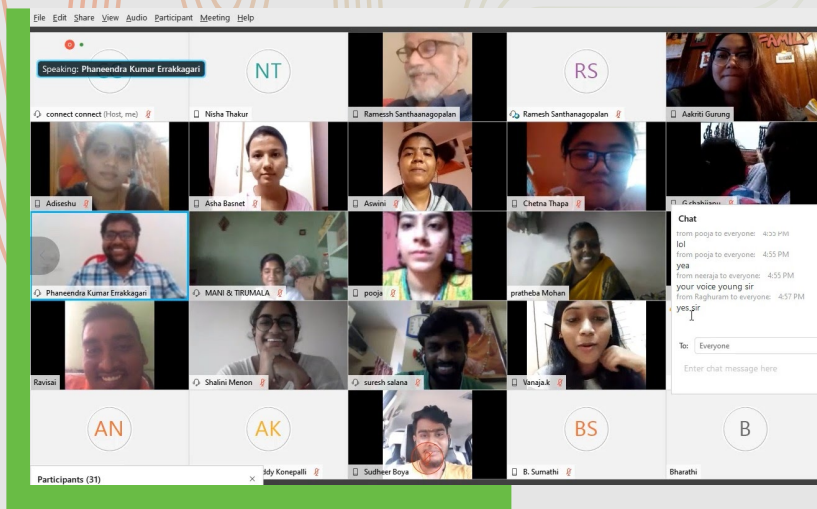
'Celebrating Excellence' is a Parents Meet session that we conduct for each batch. We recognize that family support is a fundamental cornerstone that directly affects the progress of youth starting out to build their careers. This meet gives us the opportunity to connect with the parents of our students in person, to apprise them on the progress of their wards and to get them directly involved in making the right career decisions for them. For students, it is an opportunity to put up programs and, buoyed by the encouragement of their family, to commit better to their career goals.



Financial Planning by ArthNivesh, TAPMI

MAY 2021

MITRAz conducted sessions on Financial Planning in association with ArthNivesh, TAPMI, Manipal. At MITRAz, we believe that mere learning and earning is not enough. We need to complete the circle of holistic learning by educating the youth in financial planning and the need to save for the future. In collaboration with this reputed business school, we are now having regular one on one session with our MITRAites to educate them in this all-important life skill. This will help the ArthNivesh team to understand the nitty-gritties of the rural segment and create an appropriate saving plan.



S. Ramesh (BFSI Facilitator)

"Responsibility" means giving back to society, sharing, caring & uplifting. MITRAz has been doing this perfectly. Best Wishes



SOCIO CARE

Service during Second Wave of the COVID-19 Pandemic (May 2021)

To deal with acute community problems in and around Puttaparthi.



174+
TRIPS

Free auto-rickshaw rides for underprivileged COVID patients.

1664+

Patients supported with Andhra helpline service

2051+

Patients and 45+ families helped with free food and groceries delivery during COVID

- Free online classes on yoga, breathing exercises and acupressure sessions.
- Post-COVID initiative: enquired with patients and families on the requirement for employability support to assist those who lost an earning member or lost jobs.

MITRAVAANI (June 2020 to March 2022)

The round-the-clock cellphone radio service provides information on health, English language improvement, career guidance, etc using IVR technology to digitally challenged communities



278+

Audio Content
Clips



23179

Outbound Calls



7776+

Inbound Queries/
Interactions and Feedback

Yuv Ayush Program (October 2021- Present)

We provide insulin injections to particularly help students complete their education, become self-sufficient and achieve their dreams.

In October 2021, MITRAz Foundation launched a new initiative to support Type I diabetes patients from the underprivileged community.

Through this program we provide free insulin injections to patients between the ages of 15 and 25. Having to pay for this life-saving drug, often, holds back youngsters who are already struggling to complete their education and become self-sufficient. This initiative eliminates the problematic factor. As the patients on our radar start working or migrate, they are replaced with other eligible locals. We plan to continue with this ongoing project and also conduct workshops to empowered the beneficiaries and their families on how to manage diabetes and achieve behavioral changes to improve health.



Debate Training & Certification by NOSFAM (May 2021)

Good command in English and communication skills are key factors in securing a decent job. Rural children have limited exposure to opportunities that might help them hone their communication skills and build up their confidence. With this in mind, MITRAz Foundation partnered with NOSFAM in May 2021 to start debate sessions for rural school children. NOSFAM is an initiative by school children who, having completed a course in debating, have won awards in international competitions. Interacting with others in their own age group has been a boon to underprivileged children who are now getting the opportunity to add finesse and structure to their inherent street smarts. These sessions are being eagerly attended by rural school children with the drive to move ahead in life.



Collaboration with Geolife Youth Club for Spoken English Classes for MITRAz Skills Trainees and Financial Literacy for School Children (April 2021)

Having identified that basic financial education is a big gap in the current academic school curriculum, we initiated a Financial Literacy Certificate program in April 2021. The education of most children in rural areas has been hit hard by the pandemic. This class of students is also ignorant about all money-related matters – the importance of earning, saving, etc. The online financial literacy sessions that we are conducting are practical and give hands-on learning to children so that they can grow up to make mature financial decisions and lead better lives.

ELDER CARE

One of the core courses that MITRAz Skills has been offering from the very beginning is GDA training, in order to tackle the growing problem of bedridden, debilitated and sick senior citizens with no help or care. We are now providing round the clock professional care-giving and nursing services to more than 15 seniors in and around Puttaparthi. We have effectively solved a dual-problem – we've created employment opportunities for the local GDA students (who were previously unskilled unemployed women) as well as helped elders with Alzheimer's, Dementia, Stroke, etc. to live out their days with dignity in the comfort of their own homes.



EARTH CARE

At MITRAz Foundation, we care about our community and the environment. We periodically organize programs to spread awareness about energy conservation, reducing/reusing/recycling of resources and how we can minimize our collective carbon footprint. Inculcating respect for planet Earth forms an integral part of all our courses and we strongly encourage sustainable living. At our centre, we consciously adopt environmentally friendly measures and urge our students to take home these practices as well.



Flood Relief Support (November 2021)

Many districts in Andhra Pradesh were lashed by heavy and incessant rains inundating several areas in the state. The heavy and unexpected downpour, measuring up to 20 cm, threw life completely out of gear for many families, leaving at least 30 people dead and dozens missing. Swollen rivers and rivulets caused a huge deluge in many districts. While roads were cut off in some places, they turned into canals in others, sweeping away vehicles in their wake. Pucca houses were destroyed, buildings were flooded, public buses were marooned and even washed away and parts of the national highway were submerged under the raging waters. As with any crisis that occurs in our own backyard, MITRAz rose to the challenge to offer support and succour.

- We opened the doors of our centre to house more than 30 people in need of shelter and provided them with food and clothing.
- We distributed over a hundred packets of groceries and clothes to the people of Rayaravaripalli village who had been totally cut off from civilization as the connecting bridge had collapsed in the rains.
- We took up electrical, motor and plumbing repairs in more than 160 homes in and around Puttaparthi that had borne the brunt of the angry waters.

Yenumulapalli PHC Mega Health Mela Support (March 2022)

- The GDA students of Batch 9 enthusiastically assisted doctors and nurses in the Ayushman Bharath camp organized by the Primary Health Care Centre in Yenumulapalli. They not only supported the medical professionals but gained valuable hands-on experience in dealing with patients.
- MITRAz financed the setting up of tents for the camp and also distributed buttermilk to all the patients and staff. One of the PHC organizers remarked: "We would have had more patients with heat stroke than with other ailments if not for the timely support from MITRAz!"

Shyam Sunder Doraiswamy (Donor)

MITRAz in short - Earn your success based on service to others, not at the expense of others. Life's most persistent and urgent question remains: What are you doing for others?..... That's Mitraz for you!



Shining the Light of Hope

Despite being good in academics, B Giri Babu could not do much professionally because of his circumstances and lack of career guidance. MITRAz helped him bag a job as a Sales Executive at Magic Beans, after which he joined MITRAz. Besides learning how to take decisions, adapt to changes and communicate effectively, he has learned the importance of having a purpose in life, and now believes he can achieve anything he sets his mind to.

FINANCIALS

REVENUE BY CATEGORY - FY - 2021-22

PARTICULARS	AMOUNT (Rs.)	PERCENTAGE
DONATIONS	2,026,141	48.3
GRANTS RECEIVED	2,137,735	50.9
OTHER INCOME	5,000	0.1
INTEREST	28,805	0.7
TOTAL	4,197,681	

* GRANT FROM TITAN COMPANY LIMITED

EXPENDITURE BY CATEGORY - FY 2021-2022

PARTICULARS	AMOUNT (Rs.)	PERCENTAGE
PROJECTS	1,984,251	53.6
OVERHEADS	309,934	8.4
CAPITAL EXPENDITURE	804,130	21.7
OTHER RELIEF ACTIVITIES	604,364	16.3
TOTAL	3,702,680	

FINANCIALS

PROJECT-WISE EXPENDITURE BY CAUSE - FY 2021-2022

PARTICULARS	AMOUNT (Rs.)	PERCENTAGE
SKILL DEVELOPMENT	2,176,991	58.8
MITRAVAANI	122,934	3.3
COMMUNITY RELIEF WORKS	1,176,382	31.8
YUV AYUSH-MEDICAL RELIEF	112,830	3.0
EDUCATION SUPPORT	113,542	3.1
TOTAL	3,702,680	



STORIES OF CHANGE

Sacrifices Bear Fruit

Name: K Bhargavi

Batch: GDA Batch 9

Place: Bathalappalli

The story of Bhargavi is a tale of resilience. She hails from Bathalappalli, a small village in Andhra Pradesh. She joined MITRAz on her journey to fully realize her dream of becoming a BSc Nurse. Coming from a family of five, her father – was affected by illness, her mother – a daily laborer, and two siblings all had a collective income of Rs. 5000 per month.

It is in that context, we learn about the tale of the resilience of Bhargavi. At MITRAz, she got the opportunity to learn about problem-solving, how to communicate effectively, and more importantly find herself in a position to support her family members financially. With hard work and diligence, she was able to empower herself during the training hosted by MITRAz. Now, she finds herself as a proud employee at Spandana Hospital, Dharmavaram. We at MITRAz, along with her parents and siblings are very proud of her achievement and grit to reach her goal. Bhargavi was a member of the ninth batch for GDA at MITRAz.

Nothing is Impossible

Name: Savitri Bai Gorla

Batch: GDA 6

Place: Puttaparthi

Savitri Bai Gorla was a member of the sixth MITRAz GDA batch. Married with two children, Savitri's tale is a journey to financial independence through hard work and diligent strides she had to take to achieve that goal. She juggled her duties at home and work to the point where she gave up on her full-time job.

With consistent keenness and untiring energy, she convinced her family of the value and the wealth of experience she could acquire through her work as a Homecare Giver. A person with a very soft heart and gentle in nature, she waited for the right opportunity to convince her family and started working. Savitri speaks of her journey with pride as she retells how her training at MITRAz transformed her into a strong and independent woman. She also considers her training program pivotal in equipping her to manage her patient's tantrums well. We here at MITRAz are incredibly happy to have aided Savitri in her journey to independence and proud of the transformations Savitri has delivered in all the endeavors she has taken up.

Enabling Financial and Emotional Independence

Name: Swarna Somagutta

Batch: GDA 6

Place: Yenumulapalli

Swarna Somagutta hails from Yenumulapalli – a village in Andhra Pradesh. Coming from a humble background, Swarna's tale of transformation is incredibly linked to her own inclination to help people. She was married right after her class 10th but she still hoped to build a career where she could do service and earn her living. When she go to know about MITRAz, she immediately joined the GDA program which trains the youth in geriatric care. Through hard work she proved, how she could be pivotal in transforming the lives of people with the skills she acquired in the training program.

Swarna takes care of an elderly woman and an autistic girl at Puttaparthi. She finds herself having been able to leverage the confidence she was able to acquire through her GDA program at MITRAz. As a graduate of the sixth cohort of GDA at MITRAz, she credits her lifestyle transformation to the training she received at MITRAz. Both her sisters work with Olivia Skincare Bangalore, and she is a Homecare Giver in Puttaparthi. Like Swarna, herself, we here at MITRAz are equally proud of the journey of incredible hard work and transformation Swarna displayed in becoming the financially independent strong woman she always dreamt of becoming.

Realizing One's Potential

Swathi Gomatham from Suryapet achieved her dream of being an entrepreneur after having completed her BFSI course at MITRAz. She started a Chai Club, which has already started picking up business in Suryapet. She credits MITRAz not only for making her business-ready, but also for enabling her to reach her potential by instilling confidence and patience in her.

CORPORATE ENGAGEMENT



TITAN:

Mr. N. E. Sridhar, Head of Corporate Sustainability, and Ms. Alphonsa Jacob, Corporate Social Responsibility Officer from Titan Company Limited, visited MITRAz Skills center on 15-Nov-2021. The students organized a program, followed by an interactive session with Mr. Sridhar. The students got very motivated with Mr Sridhar's speech and admired his simplicity. The Trustees and faculty at MITRAz were touched by his modesty and simplicity.

IN HIS WORDS

'The excitement and fulfillment were very apparent among the youth and the staff in the few hours my colleague Ms. Alphonsa and I had spent over there. Thank you for the wonderful hospitality and wishing you the very best going forward.'

MANIPAL FOUNDATION:

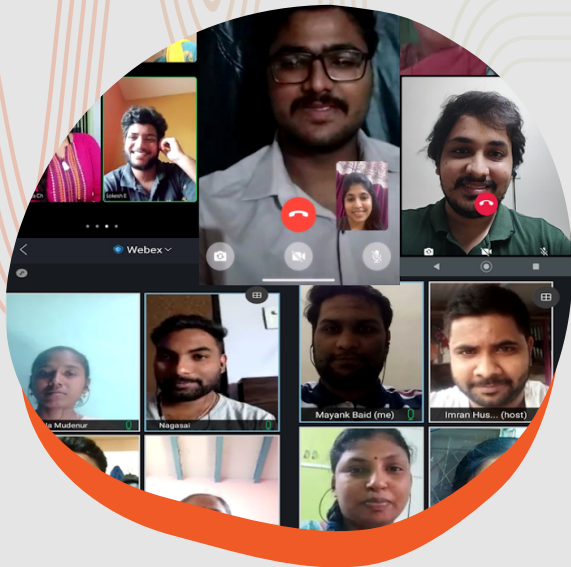
Mr. Hari Narayan, CEO of MEMG Foundation and Ms. Naveen Sreedhar from the Lions Club, Bangalore visited our center on 11th Dec 2021. Mr. Hari's interaction with our students and experiences were motivating. It was humbling to see a person of his stature give us his undivided time and input for taking the foundation forward.



IN HIS WORDS

Dear Savitha and Sharada,

It was such a pleasure meeting both of you and your proud children. If Jyothi, Naveena and I can help in any manner to further this noble endeavour, do count on us. Meeting you today didn't seem as if we were meeting for the first time. The warmth and respect is mutual. Will be our privilege to nurture this baby combined with your passion.



BARCLAYS BUDDY CONNECT PROGRAM:

In June 2021, we started our collaboration with Barclays Bank for the Buddy Connect program. The employees of Barclays Bank volunteered to mentor our BFSI students in workplace readiness and resume writing, through the Buddy Connect program.

These one-on-one phone sessions of connecting our students to bankers helps improving their communication skills, help them understand the importance of workplace etiquette, and prepare them to face job interviews with increased competence and confidence. These hands-on and practical learning sessions complement the technical training provided by MITRAz Skills and help build a good foundation on which our students can build their careers.

MESSAGES OF APPRECIATION

Spandana Hospital Appreciation:

Many students from MITRAz Skills, have joined my hospital and I find them very sincere. They are very interested to learn more and work well wherever placed. I am happy with their performance. If they continue with same zeal and dedication, they will do well in their life. Great work by MITRAz!

For E. Vani, (GDA 9):

She is very interested to work and also sincere at her job. She is a good worker and very caring towards the patients and other staff. We are happy with her performance. – Likitha, Head Nurse Spandana Hospital, Dharmavaram.

For Swarna (GDA 6):

Swarna has been helping me with a patient who has severe mental constraints and hyperactivity issues. Swarna displays gentleness and patience when handling my patient. This is commendable and has resulted in my patient having some quiet down time, benefiting the entire family. My patient is calmer and more receptive to learning new things.

Thank you Swarna and Mitraz Foundation for what you do.

Nalina Kumar, Sai Vibrionics Practitioner, Puttaparthi

For Vanaja, (GDA 7):

MITRAz, a hope for many, a joy for the needy and a place for the youth to find their calling. Living to the philosophy laid down by Bhagwan Sri Sathya Sai Baba, this organization believes, Hands that serve are holier than the lips that pray, a place where the Head and Heart are taught to be put to optimum use. Its truly commendable to see and experience what MITRAz does, ably led by the very dynamic and ever cheerful Savitha.

Giving life to so many rural youth in a meaningful way is way of their gratitude to Bhagwan.

I have personally experienced the training given by them which transforms them to be confident and caring individuals.

Vanaja, the young girl who came to take care of my mother is a fine testimony of the MITRAz training. The values of patience and love and the skill to handle people and situations was evident. It was a blessing to have her take care of my mother.

May MITRAz grow in abundance with the Blessings of Bhagwan for they touch hearts by skilling the hands with love.

Thank you Savitha, Thank you MITRAz, you are a boon !

Bharathi Lakshmi, D/ O Smt R. Annapurna



FUTURE PLANS/ GOALS

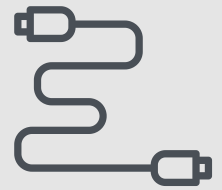
SHORT TERM PLANS (2022-23)



Communication and Softskills for graduates and working professionals



Internship Program for BFSI Course with support of Manipal Global Academy of BFSI



Platform which connects Alumni, Parents and MITRAites

MEDIUM TERM PLANS (2023-25)



Increasing enrolment across courses by 50%



Introduce new courses relevant to industry



Senior Citizens Day Care Center on chargeable basis

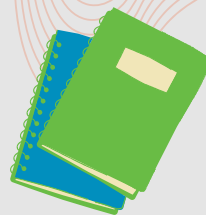


Financial Literacy training by ArthNivesh-TAPMI for senior citizen and women

LONG TERM PLANS (5 Years)



Sustainable Business model with focus on women empowerment



Soft Skill training for Government School Students



Collaborate with other NGOs - Udhayam, Haq Darshak, etc.

BOARD OF TRUSTEES



PROF SHARADA SUBRAMANIAM
FOUNDING TRUSTEE & CHAIRPERSON

Associate Professor of Philosophy at Sri Sathya Sai
Institute of Higher Learning (SSSIHL), Puttaparthi

“Whatever you do, do with all your heart ---
the saying of sage Confucius is one of the
best practices at MITRAz.”



MR. PRAKASH JOGI

Veteran banker with expertise in costing and financial
planning

“With the guidance and blessings of Bhagwan, let's
continue to strive ahead adhering to His principles and
contribute to our society in a bigger and better way.
Together, we can and we shall succeed!”



PROF KAVITHA RANGANATHAN

Associate Dean of Research at TAPMI

“MITRAz — a loving, a teaching, a giving, an
experiential HOME, beyond oneself.”



MRS SUJATA RAJU

Co-founder of MMC Infotech Services, Trayee
Business Solutions & Sai Seva Business
Solutions

“Congrats Savitha and team and wishing
you many more years of “Madhava
Seva”



MR C R SESHU PRASAD

Senior Manager of Supply Chain at Sri Sathya Sai
Institute of Higher Medical Sciences, Bangalore

“Enable People, Ennoble Society”

ADVISORY PANEL



PROF U S RAO
CHIEF ADVISOR

“ MITRAz stands for Nishkama karma. Social service without expecting any return from recipients. ”



MR SHYAM MOHAN

Founder & Chairman at Tier 1 Network Private Limited

“ Wonderful work! All the best for a future with even more impact on the society!! Cheers! ”



MR JAGADEESH

Senior Software Consultant at CISCO Systems

“ MITRAz is a space where you have an opportunity to be yourself! ”



PROF MADHU VEERARAGHAVAN

Executive Director of Management Studies, MAHE and Director of T A Pai Management Institute (TAPMI), Manipal

“ We make a living by what we get. We make a life by what we give. --- Winston Churchill
I salute MITRAz Skills for the amazing work you continue to do for the betterment of the society and our country. ”



MRS MADHURI JAGDEESH

Senior Physiotherapist with Santa Clara Valley Medical Centre, San Jose, US

“ MITRAz is not just an organization moulding intellect, it helps transform the whole individual. ”

THANK YOU NOTE

Dear Friends,

I am deeply grateful for your friendship and support over these many years. MITRAz was founded in 2017 to provide standardized skills training to unemployed rural youth. We aim is to create a conducive, value-based holistic learning environment that inculcates Sri Sathya Sai's teachings on service to humanity and personal transformation. In essence, MITRAz is not only committed to creating confident/ transformed rural youth but also rural communities.

We know some of you as parents of our students, some, we know as friends and many of you have come to know of MITRAz through family and friends who may have shared our story with you.

Whatever the form, under all situations including the terrible covid pandemic we fought together, you stood with us shoulder to shoulder and are our true partners in our journey.

I would like to take this opportunity to thank Shri. Bhaskar Bhat for connecting us with Titan and for the continued mentorship. Shri N E Shridhar, Pratibha and Alphonsa from Titan for providing us with generous funding for the year 2021-22. Without their support, we would not have survived the covid period.

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Thank you for keeping us in your prayers, for the never-ending friendship, and your generous support in cash and kind, which helped us respond to society's call of providing skill development to the rural youth.

We also wish to be there for those people who are facing tremendous challenges and struggling with their lives. Our aim is to provide a platform to hear their voice.

Thank you once again for your compassion, encouragement and support. I hope that you will continue to partner with us in our journey.

Thank you everyone.

Sincerely

Savitha Ranganathan



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